

OCCUPATIONAL HEALTH AND SAFETY POLICY

Unreserved Commitment to Safety

Ritchie Bros. is committed to maintaining the highest level of occupational health and safety standards in all aspects of its operations. Each employee is responsible for incorporating this commitment into their respective daily work activities and actions. All of the Company's policies, procedures and best practices have been developed based on the following guiding principles:

Occupational Health and Safety Principles

- ▶ We will comply with all applicable occupational health and safety laws and regulations.
- ▶ We will strive to eliminate any hazards which may result in property damage or injuries.
- ▶ We are committed to providing, promoting and maintaining a safe and healthy environment for our employees, customers and guests.
- ▶ We will create policies and procedures that promote health and safety excellence, and ensure that our employees perform their duties in accordance with those established policies and procedures.
- ▶ We will provide employees with the training, information and tools required to safely perform their duties.
- ▶ We will review and improve our safety performance on a continuous basis.



Ravi Saligram CEO

May 2018

Date